

4.3.2.1. Manage!

Ontru's four month management development programme for managers, leveraging a combination of formal assessments, workshops, group coaching and individual development coaching, could be for you! This comprehensive programme delivered through a combination of in-person and online learning, will help managers develop a range of fundamental skills to effectively manage their teams.



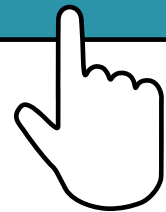
In addition to our standard management training modules, managers will receive one on one personal coaching and support designed to enable application of learning and successfully affect behavioural change. The program includes the following:

PROGRAM DETAILS

- 4 - Workshops
- 3 - Group Coaching Sessions
- 2 - Formal Assessments
- 1 - One-hour individual coaching & development planning session

\$2245

RESERVE MY SPACE



PERFORMANCE PRACTITIONER

Jenny Smatt MA, MSc. has over 20 years of business and human resources experience, specializing in strategic planning, human resource management and business process redesign in Bermuda and the United States.



VIRTUAL WORKSHOPS

9:30AM - 12:30PM

Leadership and Management Fundamentals | May 9th

This introductory session will give an overview of the fundamentals of managing people. Participants will assess their management style as we explore the role of a manager and fundamentals of managing people.

Managing Performance and Difficult Conversations | June 19th

This practical and interactive workshop will prepare managers to create clear and concise performance objectives and also manage performance effectively. Participants will become more comfortable addressing challenging issues and learn how to prepare for and hold conversations that ensure the professional relationship is a productive one.

Savvy Development Planning | July 11th

Participants will learn how to establish clear and effective development plans for their teams. Topics covered in this session will include an understanding of the components of an effective development plan, how to create cost-effective development plans that improve engagement, performance and morale and how to evaluate and measure success of development and training actions.

Below the Iceberg: Building a Winning Team | September 11th

This workshop focuses on diversity and differences with the view to increase awareness of the different dimensions of what makes us unique but also how to effectively understand and integrate these differences as managers and leaders. In our session we increase awareness of and discuss the individual dimensions that leaders need to understand and integrate. Leaders and managers learn how to better understand their team members and how they can monitor and measure the productivity and connectivity across their teams.

Formal Assessments:

DiSC Management Profile Assessment and Gallup StrengthsFinder